

DUE DILLIGENCE PROGRAM

The Law, Social Psychology and Risk



THE CENTRE FOR LEADERSHIP
AND LEARNING IN RISK

CONTACT

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Introduction

Due Diligence is not a product of legislation. Due diligence is a broad organisational and individual responsibility that existed as a legal principle long before WHS legislation. Every major accident inquiry anywhere in the world for the past 30 years has been critical of the failure of due diligence. The failure of due diligence is also evident in every health and safety prosecution in Australia. How does one demonstrate 'Due Diligence'? How does one know if they are negligent? How does one 'exercise' Due Diligence?

The purpose of this Program is to help people at every level of an organisation understand how due diligence applies in practice, and offers an holistic approach to the challenge of due diligence and tackling risk in organisations.

Expected Outcomes

Be the conclusion of this Program participants will:

1. Better understand duties and obligations regarding Due Diligence as required by WHS legislation
2. Learn to dispel myths about Due Diligence
3. More clearly define Due Diligence and its implications for leadership in organisations
4. Develop a more comprehensive understanding of organizational culture and how Due Diligence is enacted
5. Be equipped with a range of leadership skills (tools) to inspire and motivate others to practice diligence in tackling risk
6. Leave with clarity and tools to help influence their organization in practicing a realistic sense of Due Diligence

Program Structure

- Introduction – Current problems and challenges
 - The challenges with formulas and minimalism
 - The challenges and benefits of subjectivity
 - The challenges of reciprocation
- Dispelling myths about Due Diligence
- Critical questions
 - How can leaders know if systems are effective?
 - How can leaders influence culture?
 - What measureables demonstrate Due Diligence?
- Critical questions in enculturating Due Diligence in organisations
 - What models and metaphors are most effective in influencing Due Diligence?
 - What is a cultural approach to Due Diligence?
 - What are the dynamics that mitigate Due Diligence and what can be done about cynicism, pessimism, negativity, skepticism and apathy?
- Culture the bedrock of Due Diligence
- What are these six 'obligations' under the Act?
- Case studies in Due Diligence and Negligence
- Risky Conversations as the key to Due Diligence
- Conclusion and commitments



Videos

The following videos are available as an introduction to the challenges of Due Diligence.

Examples of Tools provided as part of the Program



Presenters



Dr Robert Long

PhD, BEd., B., MEd., MOH, Dip T., Dip Min.,

Rob is global founder of the Social Psychology of Risk and, Director of Human Dymensions, Centre for Leadership and Learning in Risk and, Social Psychology of Risk Pty Ltd. Rob is an International presenter and author of five books on the Social Psychology of Risk.

Rob has a creative career in teaching, education, community services, government and management. He has lectured at various universities since 1990 including University of Canberra, Charles Sturt University and ACU. He has also held distinguished positions outside of academic life including Manager Evacuation Centre during the Canberra Bush Fires in 2003, Emergency Coordination Operations Group Beaconsfield 2006, Community Recovery Beaconsfield 2006 and Risk Management Coordinator World Youth Day (Canberra Goulburn) 2008.

Rob is the founding Principal of the Galilee School which he established in 1996 to educate the most high-risk young people in the Australian Capital Territory (ACT). He was Director of Youth, Community and Family Support services in the ACT Government and has served on numerous Australian inter-governmental task forces, committees, ministerial councils and working groups in areas such as gambling, crime, homelessness, indigenous disadvantage, social infrastructure, child protection, youth-at-risk, drug addiction, prisons and social justice.

Rob founded the social psychological perspective in risk, safety and security in 2003 and is engaged by organisations because of his expertise in culture, learning, risk and social psychology. He is a skilled presenter and designer of learning events, training and curriculum.



Greg Smith

B.Juris and LLB

Greg Smith is a Principal of the Nexus Law Group. He has spent more than two decades specialising in risk, safety and health management, helping clients to understand organisational and individual responsibility for safety and health, and implement and verify processes to discharge those responsibilities.

Greg is an international award winning author and qualified lawyer who has worked as a partner and legal practitioner in some of Australia's leading law firms.

In addition to his legal experience, Greg has worked as the Principal Safety Advisor for Woodside Energy Limited. In that role, he reported to the Vice President Safety and Health, and was responsible for the ongoing development and implementation of Woodside's global safety management strategy. Key strategic responsibilities included contractor safety management, incident

investigation, the introduction of an organisational behavioural framework to drive cultural change, training and competencies, and developing corporate level standards and procedures.

Greg has appeared in the Supreme Court, District Court and Magistrates Court of Western Australia, the Federal Court, Equal Opportunity Tribunal and the State Administrative Tribunal. He has also been involved in military boards of inquiry into major accidents. He also teaches accident prevention as part of the School of Public Health, Health, Safety and Environment at Curtin University in Perth, Western Australia. In 2010, Greg acted for a number of parties in the Montara Commission of Inquiry.

Greg is the author of several books, and his book, *Contractor Safety Management* won the Educational Award presented by the World Safety Organisation.

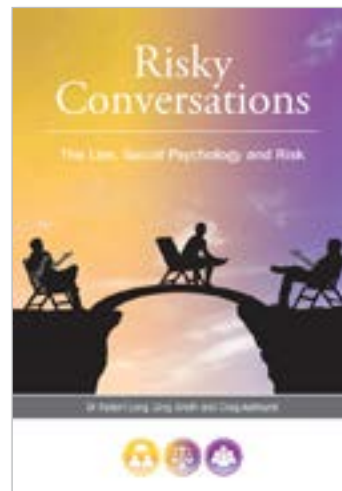


Complementary Book

All participants receive a complementary copy of Rob and Greg's book *Risky Conversations, The Law, Social Psychology and Risk* as part of the Program as well as training materials, folder and comprehensive tools to assist skill development.

Inquiries

If you are interested in this program please request a conversation and quote for delivery by emailing: [**rob@humandimensions.com**](mailto:rob@humandimensions.com)



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