



Profile

James Ellis



Specialisations

James' specialist interest is in humanising workplaces. He believes that workplaces are bursting with untapped potential that can be inadvertently constrained by traditional systems and hierarchical leadership paradigms. James is passionate about learning and educating and is stimulated by creating learning opportunities for his clients. His areas of interest are organisational culture, leadership and communication. He is curious about how social context influences decision making and culture.

Experience

James is a physiotherapist and a student of social psychology with expertise in navigating, and humanising, the workers compensation experience within organisations.

James has run his own business for the past 20 years and has developed a range of innovative approaches to organisational injury management, in partnership with his clients. He has also facilitated learning opportunities around health and safety inductions, understanding decision making and making sense of risk. He has developed a unique approach to understanding manual handling that goes beyond lifting technique and body mechanics and delves into how the social context and organisational culture impacts health and wellbeing.

James' clients include come from a range of industries. He is currently working with Harris Farm Markets in NSW to facilitate an innovative and supportive injury management culture, with Chamberlain ANZ on a holistic ergonomics project and has a long standing relationship with Sanitarium Health Foods.

Qualifications

James's undergraduate degree is in physiotherapy and he has completed a graduate certificate in Social Psychology. James is currently immersed in studies towards a Masters degree in the Psychology of Risk with Dr Robert Long from the Australian Catholic University and Human Dymensions.

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